

# Superintendent's September Report Orange Public Schools “Good to Great”

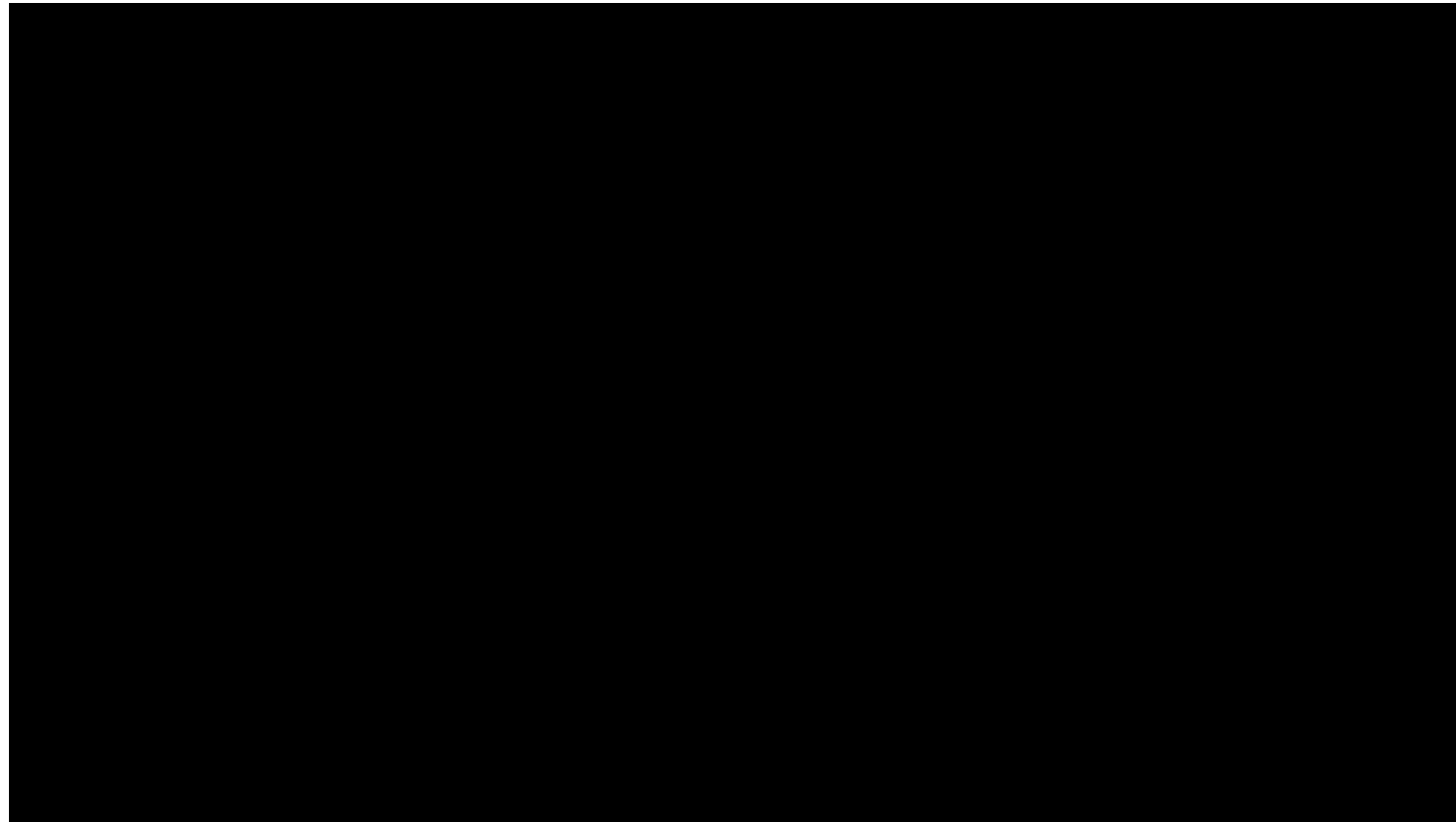


Gerald Fitzhugh, II, Ed.D.  
Superintendent of Schools  
“The Teaching Superintendent”  
October 8, 2019

# National Principals' Month

- Special Recognition to our building principals this evening:
- Every year in October, the American Federation of School Administrators (AFSA), the National Association of Elementary School Principals (NAESP), and the National Association of Secondary School Principals (NASSP) join forces to celebrate our nation's principals for their tireless dedication to their students and the schools that they serve. I will be remiss if I did not thank the principals within our district for ensuring that students and their respective staff receive support and appreciation on a continual basis. In addition, I believe we all agree that school leaders work closely with their instructional and non instructional staff in the effort of providing the optimal academic and social emotional environments for our students. Please join me in thanking Principals within our district today and beyond. To the principals within the district, thank you for all you do on a daily basis for every student, staff member, and community stakeholders.

# Orange High School Celebrates its 150<sup>th</sup> Anniversary: September 21<sup>st</sup>



# Professional Development Day

## September 30, 2019

- Professional Development Day topics: Lesson Planning & Learning Targets in the area of English Language Arts
- CPR/AED Recertification in the area of Physical Education/Health
- Handle with Care for Special Education Staff (BD Program and Autism Program)
- Lesson Planning & Design in the areas of Mathematics and Science
- All Professional Development Sessions were predicated on the Instructional Walk throughs conducted since September 9, 2019

# Curriculum Revisions

- We are in the middle of curriculum revisions. As Superintendent, all curriculum must be reviewed by me personally after the directors and supervisors make recommendations.
- I have read about 20 curriculum documents as shared at the Curriculum Sub Committee of the Board of Education Meeting held September 24<sup>th</sup>. I made notes for revisions accordingly.
- We are working with the Cornwall Center out of Rutgers University. We are also partnering with the Newark Board of Education (Newark Public Schools) in the effort of sharing resources in order to strengthen Latino X, Native American, and Amistad Curriculum Integration.

# Commissioner of Education

## Convocation held on October 8, 2019

- Today, Mrs. Jones-Dismuke, Mr. James, and myself attended the Commissioner of Education's Convocation in Parsippany.
- From Design Thinking (refers to the cognitive, strategic, and practical processes by which design concepts (proposals for new products, buildings, machines, etc.) are developed by designers and/or design teams to ensuring that teachers, administrators, parents voices are heard when redesigning an ecosystem.
- Dr. Repollet shared the importance a stronger and fair education blueprint for the state. Becoming a model organization, strengthen teaching, leading, and learning.

# Commissioner of Education

## Convocation held on October 8, 2019

- The Commissioner spoke at length about the importance of getting the state's narrative out there and the ones to do it are us. We have a district sub goal that speaks to this:

**Goal #2: Community Engagement** : The Orange Public Schools will develop a consistent communication system for disseminating and receiving information between school administration, teachers, staff, students, parents, and the community.

- 1) **Increase the timeliness, access, and effectiveness of all communication with all stakeholders via multiple measures by 25%**
  - Social Media Platforms
  - RoboCalls via School Wires at the district and school levels
  - Superintendent's Report (online access to staff and community stakeholders)
  - Routine face-to-face opportunities to engage with community and stakeholders

# Commissioner of Education

## Convocation held on October 8, 2019

- The Commissioner of Education spoke about the importance of being in the schools as well as accessible. As we spoke about last month and what every administrator is doing, their visibility in schools should be celebrated. Upon my arrival, I discussed the 80% in classrooms and 20% doing administrative tasks. We are in sync with the Commissioner.
- We are moving in the right direction, all school level staff are pushing extremely hard to ensure that students are being provided with a sound academic agenda on a daily basis and to that end they should be commended.



# Orange Public Schools Student Safety Data System Report Period I & II



September 2018-June 2019

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**Overview  
of  
Student Safety Data System**

# What Was Collected?

- Incidents occurring on school grounds
  - **Violence** (assault, fight, robbery, sexual assault, etc.)
  - **Vandalism** (arson, computer trespass, theft, trespass, etc.)
  - **Substance offense** (possession, sale and/or distribution)
  - **Weapons offense** (air guns, toy guns, bb guns or pellet guns)
- Incidents occurring on and off school grounds
  - **Harassment, intimidation, or bullying (HIB)**
  - **Other incidents leading to removal**
  - HIB trainings
  - HIB programs

## When Is the Report Shared?

- All New Jersey Public Schools must report twice in a school year:
  - Report Period 1: September - December
  - Report Period 2: January – June

	VIOLENCE	VANDALISM	SUBSTANCES	WEAPONS	OTHER INCIDENTS LEADING TO REMOVAL	HIB CONFIRMED	HIB ALLEGED
CIAO	5	0	4	0	0	0	1
CLEVELAND	0	1	0	1	0	0	3
FOREST	0	0	0	0	0	1	0
HEYWOOD	2	0	0	0	0	0	2
LINCOLN	4	0	0	0	1	0	3
OAKWOOD	0	0	0	0	0	0	0
OECC	0	0	0	0	0	0	0
OHS	5	1	11	0	1	0	5
OPA	1	0	1	2	0	1	3
PARK	0	0	0	0	0	1	3
RPCS	0	0	0	0	0	0	1
<b>TOTAL</b>	<b>17</b>	<b>2</b>	<b>16</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>21</b>

# Orange Public Schools SSDS Prevention Methods 2019-2020

- Restorative Practice
- Positive Behavior Supports
- Character Education
- Social Decision Making
- Social Problem Solving
- Bullying Prevention
- Require SSDS with monthly suspension reports
- Consistency in code of conduct rule enforcement
- Maintain integrity of residency & guardianship requirements
- Substance and Drug Awareness and Prevention for Students, Parents and Community

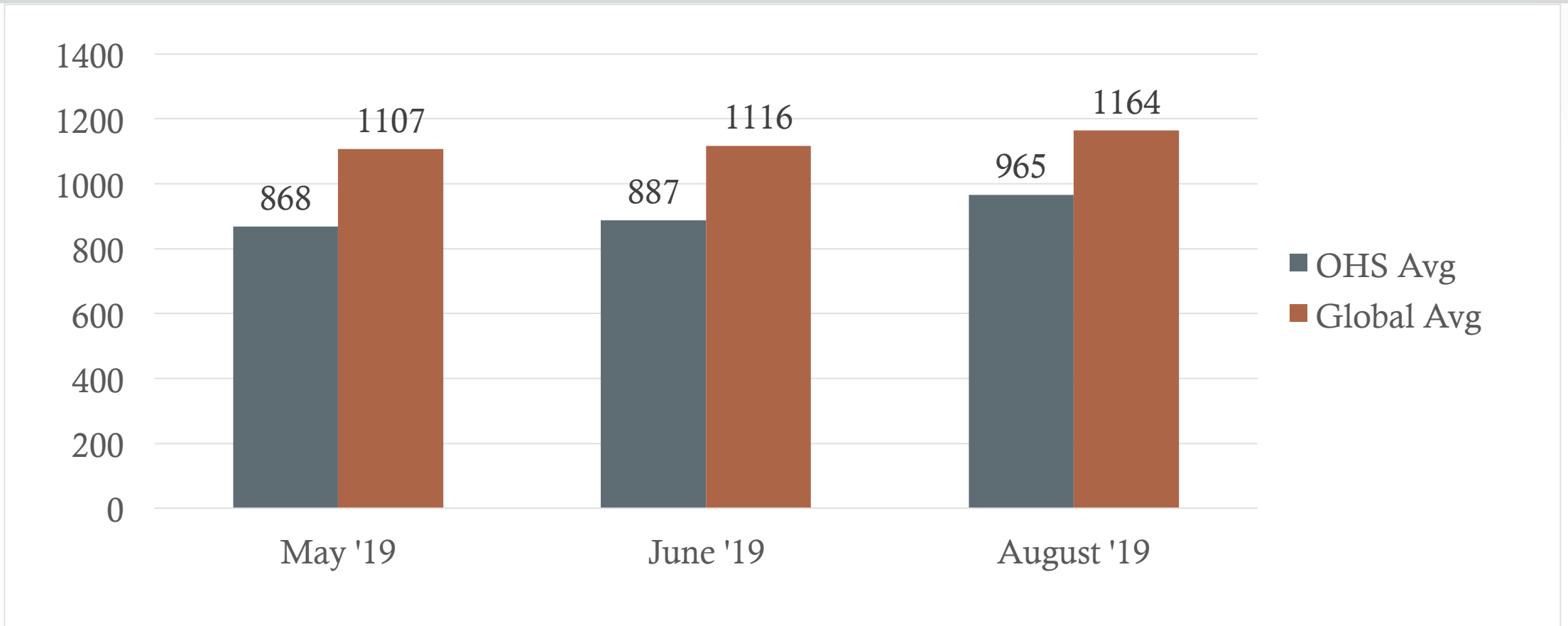
# SAT RESULTS

Orange Township Public School District



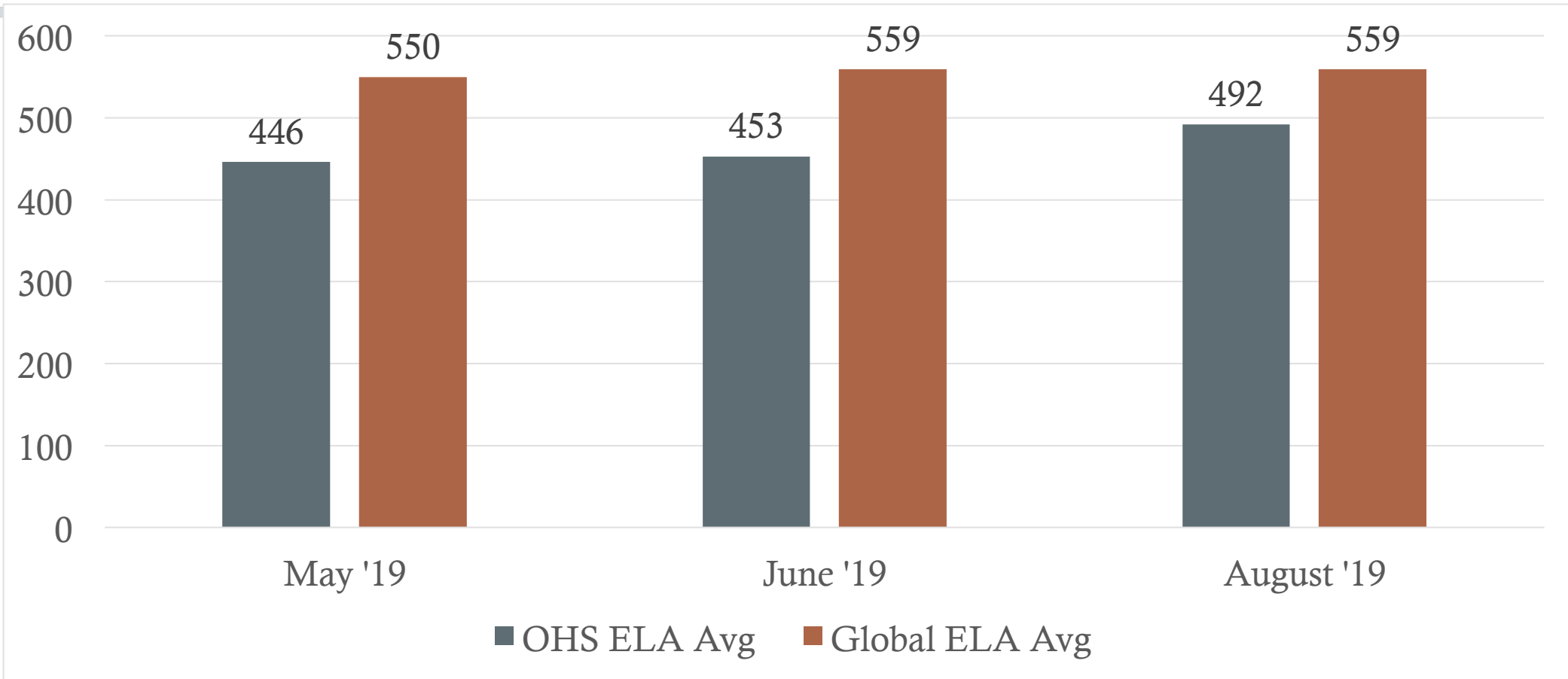
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# OHS vs. Global SAT Averages

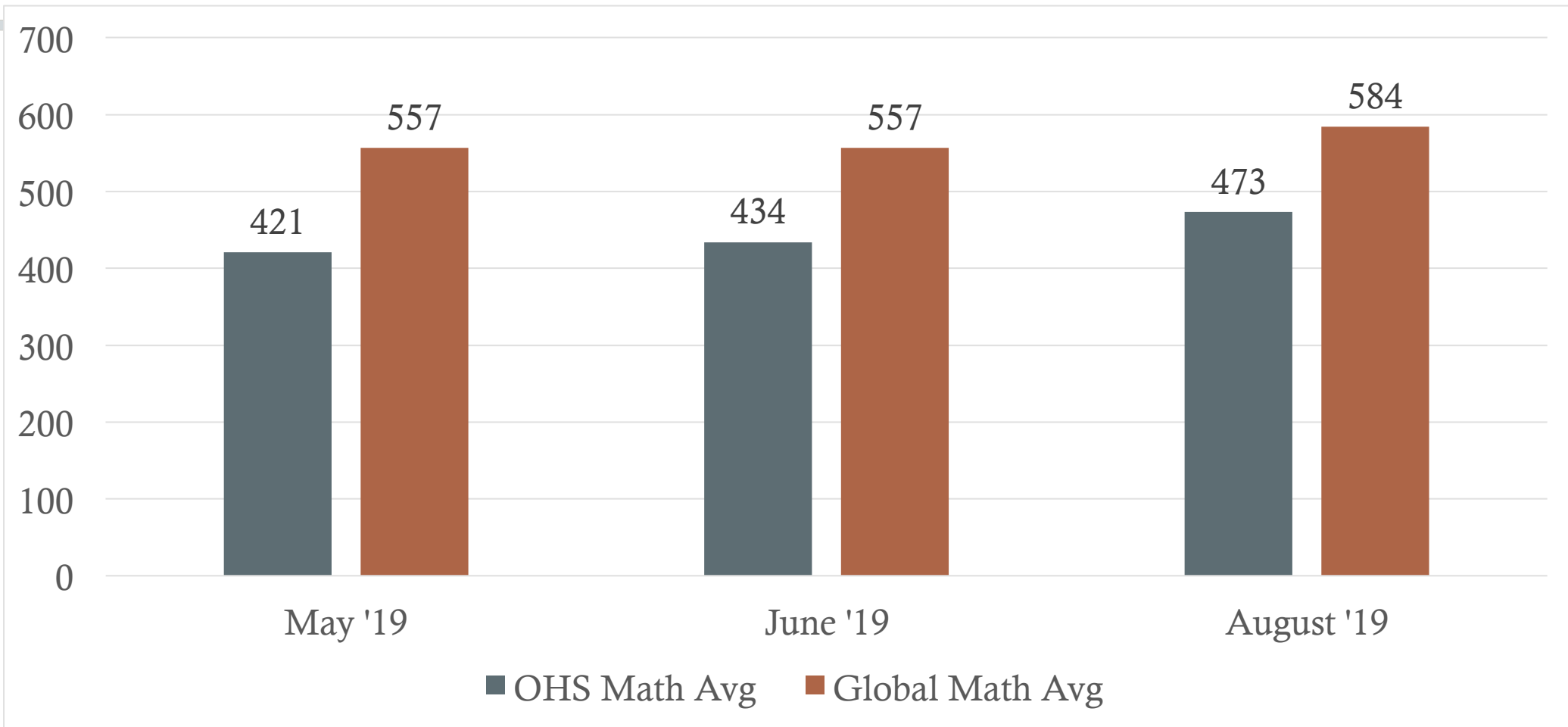




# OHS vs. Global ELA Scores



# OHS vs. Global Math Scores



# More to Come in October and November

- The district is in the midst of Hispanic Heritage Month Activities district wide. I am excited to report that the schools are sharing their activities with one another but more importantly, I am attempting to be present at all of the events.
- We are planning Civics Day for Grades 7-12. Working alongside teacher teams as well as district administrative staff, this plans to be a great event for our students.
- Next month, we will honor students that had a perfect score on the NJSLA. Stay tuned as our students will be recognized alongside myself, the building principal, and the Board of Education Members.

# Orange Public Schools Social Media





## Social Media

### Hashtags:

#GoodtoGreat

#FROrange

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